

PIF Rating Form
9/11/03 PM Revision

		Rating of Importance	10	10	10	10	5	5	5	5	5	5	8	8				
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Key Requirements	Previous Experience (YES or NO)	Youth Ministry	Leadership Development	Leadership of Staff and Volunteers	Spiritual Development	Children's Ministry	Preaching	Communications	Family Ministry	Teaching	Training of Volunteers	Theological Match to Church	Personal Characteristic Match					Total
PIF #																		
1	candidate A	9	3	1	1	3	9	9	3	9	0	1	9					385
2	candidate B	3	9	9	3	9	1	1	0	9	9	3	3					433
3																		0
4																		0
5																		0
6																		0
7																		0
8																		0
9																		0
10																		0

Rating Scale

- 0 - Not a strength at all
- 1 - Slight strength or skill
- 3 - Moderate strength or skill
- 9 - Significant strength or skill