

Potential Interview Questions

1. Tell us about your faith journey.
2. What were the most important factors, influences, and mentors in your background that led you enter the ministry?
3. What do you feel are the most important issues facing young people today and how would your ministry address these issues?
4. What are your expectations of a church community as you consider becoming part of the ministerial staff?
5. How would you increase participation in the ministry of the church from both our current members and new members particularly families with young or adolescent children?
6. Share with us your thoughts on conflict resolution and provide an example of how you have dealt with conflict.
7. What is the biggest challenge you have faced in your ministry and an example of how you have dealt with it?
8. Share with us your greatest joy in ministry.
9. What makes you think you may be called to leave your current position in ministry now?
10. What are your greatest strengths in ministry and your greatest weaknesses?
11. Share your perspective on the Presbyterian Church USA.
12. One of our goals is to strengthen our children, youth, and family ministry in our church – how would your ministry do that?
13. Share with us how you attend to your own spiritual growth and how you would encourage spiritual growth in members of the congregation.
14. Share with us your vision for leadership development within the church.
15. Our church, with session approval, is moving to change from a Pastoral based ministry to a program based ministry. The Associate Pastor position is very important to help us in the transition. It requires recruiting, training, overseeing and providing resources to lay members to function effectively. What skills and experience do you bring to reach our goal during the transition?

16. Give us an example of your leadership ability and style when involving staff and volunteers.

17. How do you balance your personal/family life with your ministry and what do you enjoy doing in your spare time?

18. What questions or concerns do you have?

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