

PRESBYTERY OF THE TWIN CITIES AREA
Committee on Ministry Report
May 10, 2011

CONSENT AGENDA (Items 1-9)

**1. Knox Presbyterian Church, Minneapolis, MN: Two-thirds Time Interim Pastor
Contract: Rev. Daniel Rotach**

Subject to the successful completion of the background check:

- a. To **report** to Presbytery that the Committee on Ministry is satisfied that the Reverend Daniel Rotach, a member in good standing of the Converge Worldwide (Baptist General Conference), of the Minnesota Iowa Baptist Conference, Minneapolis, MN, has fulfilled the requirements of Book of Order G-11.0405c. Noting that he cannot be a member or a temporary member of presbytery, but can work under the provisions of G-11.0405c.

Ordained members of other Christian churches may be employed by the session of a particular church in a temporary pastoral relationship, provided that such ministers present to the presbytery credentials of good standing in the ecclesiastical body to which they belong, and providing that presbytery gives its approval to the temporary pastoral relationship. G-11.0405c

- b. To **report** to Presbytery that the Committee on Ministry has concurred in the invitation of the session of Knox Presbyterian Church, Minneapolis, MN, to the Reverend Daniel Rotach to serve as two-thirds time interim pastor, effective April 1, 2011, to March 31, 2012, according to the following terms:

Cash Salary	\$42,000 (includes housing/utility allowance)
Automobile Allowance	IRS rate, vouchered up to \$ 500
Continuing Ed Allowance	\$500 per year
Other Professional Expenses	\$ 200, vouchered
Continuing Ed Leave	Two weeks per year
Vacation	2.5 weeks

- c. To **recommend** to Presbytery that the Reverend Daniel Rotach be granted permission to labor within the bounds of the Presbytery of the Twin Cities Area as interim pastor of Knox Presbyterian Church, Minneapolis, MN.
- d. To **recommend** that the Presbytery concur with the appointment of the Reverend John Goertz as moderator of Knox Presbyterian Church, Minneapolis, MN, as of May 1, 2011.
- e. To **recommend** that the Reverend Daniel Rotach be in close contact with the Executive Presbyter, Chaz Ruark, during this period.
- f. To **recommend** that the Reverend Daniel Rotach be authorized to officiate at and perform the sacraments.

- g. To **recommend** that the Reverend Daniel Rotach attend the Interim pastor luncheons, or other activities which serve as interim pastor support.

2. Christopher Carlson: Request to Transfer to Presbytery of Peace River

To **recommend** to Presbytery that, based upon the request of the Reverend Christopher Carlson and with the concurrence of the Presbytery of Peace River, the Reverend Christopher Carlson be dismissed to the Presbytery of Peace River to begin serving as pastor of Northminster Presbyterian Church, Sarasota, FL, on April 1, 2011.

3. Stephen Knudson: Renewal of Permission to Labor Outside the Jurisdiction

To **recommend** to Presbytery that, from April 25, 2011, to April 24, 2012, the Reverend Stephen Knudson be granted permission to labor outside the jurisdiction of the Presbytery of the Twin Cities Area as full-time interim pastor of the Congregational Church of Excelsior, Excelsior, MN, of the United Christian Church, Minnesota Conference. It is noted that, under the provisions of G-11.0401, "such permission and consent shall be reviewed annually".

4. Report of Pastors' Salaries and Allowances for 2011

(See page 21)

To **recommend** to Presbytery that the "2011 Report on Changes in Pastors' Salaries and Allowances" be approved.

5. Familia de Fe (New Church Development), Minneapolis, MN: Change in Terms of Call for Walter Chuquimia, Pastor

- a. To **recommend** to Presbytery that the that the following changes in the terms of call for the Reverend Walter Chuquimia as half-time pastor instead of full-time pastor of Familia de Fe (New Church Development), Minneapolis, MN, become effective June 1, 2011.

Salary	\$ 12,876
Housing/Utility Allowance	\$ 12,876
Continuing Ed Allowance	\$1,600 per year,
(cumulative over three years to \$3,600)	
Professional Expenses including	
Auto Allowance at IRS Rate & Prof. Expenses	\$ 2,000 vouchered
Continuing Ed Leave	Two weeks per year,
(cumulative over three years to six weeks)	
Vacation	One Month
(Includes 4 Sundays and notes that a maximum of 10 days of vacation time may be carried over to the next year.)	
Pension	Full
Sabbatical leave of 3 months; after 6 years of service.	
Session approval of dates and plan required.	

- b. To **recommend** to presbytery that it direct the stated clerk to communicate the above action to the Board of Pensions.

6. Spirit of Life Presbyterian Church, Apple Valley, MN: Change in Terms of Contract for Eugene Orr, Interim Pastor

a. To **recommend** to Presbytery that the that the following changes in the terms of call for the Reverend Eugene Orr moving from full-time interim pastor to part-time (36 hours per week) interim pastor of Spirit of Life Presbyterian Church, Apple Valley, MN, become effective May 1, 2011 – December 31, 2011.

Salary & Housing total	\$24,000
Social Sec. Offset	\$ 1,836
Medical/Dental allowance	\$ 1,300
Continuing Ed Allowance	\$ 600 per year,
Professional Expenses including	
Auto Allowance at IRS Rate	\$ 750 vouchered
Professional Expenses	\$ 500 vouchered
Continuing Ed Leave	Two weeks per year,
(cumulative over three years to six weeks)	
Vacation	One Month
Pension	Full

b. To **recommend** to Presbytery that it direct the stated clerk to communicate the above action to the Board of Pensions.

7. Shepherd of the Hill Presbyterian Church, Chaska, MN: Renewal of Stated Supply, Reverend Gordon Stewart

To **recommend** to Presbytery that, with the concurrence of the session of Shepherd of the Hill Presbyterian Church, Chaska, MN, the Reverend Gordon Stewart be reappointed to a one-year term as part-time stated supply pastor, from March 1, 2011, to February 29, 2012, with the following change in terms:

Beginning April 1, 2011:

Salary	\$0
Housing/Utilities	\$22,200

8. First Presbyterian Church, Hastings, MN: Approval of Half-time Temporary Supply Pastor: Reverend April Davis Campbell

Subject to the successful completion of the background check:

a. To **recommend** to Presbytery that, with the concurrence of the session of First Presbyterian Church, Hastings, Minnesota, the Reverend April Davis Campbell be appointed to a one-year term as half-time temporary supply pastor, effective May 15, 2011, to May 14, 2012, according to the following terms of contract:

Salary	\$ 14,205
Housing/Utility Allowance	\$ 10,000
Automobile Allowance, IRS rate	vouchered up to \$ 2,000
Cont. Ed. Allowance	\$ 1,200 per year
(cumulative over 3 years to \$3,600)	
Other Prof. Expenses	vouchered up to \$500
Cont. Ed. Leave	Two weeks per year

(cumulative over 3 years to 6 weeks)

Vacation	One month
Pension	Full
Sabbatical leave of 3 months; after 6 years of service. Session approval of dates and plan required.	

AND

that the Reverend April Davis Campbell be appointed moderator of the session of First Presbyterian Church, Hastings, Minnesota, effective May 15, 2011.

- b. To **report** to Presbytery that the Reverend Katherine Estes Collins will complete her service as moderator of the session of First Presbyterian Church, Hastings, MN, effective May 14, 2011.

AND

To thank the moderator for her service to the Presbytery.

9. Annual Report of Ministers Serving in Validated Ministry Beyond the Jurisdiction of This Church

To **recommend** to Presbytery that the following members of the Presbytery of the Twin Cities Area be placed or continued on the roll of active members of the Presbytery of the Twin Cities Area since they are serving “in a validated ministry in service beyond the jurisdiction of this church” (see G-11.0408 and G-11.0411), and that their ministries be validated as meeting all five criteria under G-11.0403, without exception, effective January 1, 2011:

Name	Validated Ministry Beyond Jurisdiction of this Church
Alexander, Brenda K.	Chaplain, Presbyterian Homes & Services
Bender, Louise	Part-time Pastor, UCC Church, Medford, MN
Biddle, Lindsay L.	Temporary Pastor Anderston Kelvingrove Parish Church, Glasgow, Scotland
Campbell, April Davis	Minister to Children & Families, Robbinsdale UCC
Capetz, Paul E.	Professor of Historical Theology, United Theological Seminary of the Twin Cities
Carlson, Julia	Spiritual Care Counselor, Hazelden Treatment Center
Cartwright, J. Scott	Chaplain, Cerenity Senior Care
Davis, Richard A.	Area Developer Young Life’s International, Switzerland
DeMeester, Deborah	Interim Pastor, first United Methodist Church, South St. Paul, MN
Dunbar Perkins, Denise	Chaplain, Abbott Northwestern Hospital
Fletcher, Rebecca	Chaplain, St. Joseph’s Hospital
Forster-Smith, Lucy	Chaplain, Macalester College
Goertz, John W.	Chaplain, Presbyterian Homes & Services
Goodman, Kimberly A.M.	Chaplain, United Hospital

Herrington, Leta	Westminster Counseling Center
Ireland, Suzan	Interim Pastor, Judson Memorial Baptist Church
Johnson, Paul M.	Minister International Christian Univ., Tokyo
Keely, Barbara Anne	Director of Masters Studies, Assoc. Professor of Christian Education and Congregational Spirituality, United Theological Seminary of the Twin Cities
Kim, Stanley	Chaplain/Minister, The Ebenezer, Fairview
Knudson, Stephen	Interim Pastor, Congregational Church of Excelsior
Latini, Theresa	Assistant Professor, Luther Seminary
Lim, JoonHyuk	Chaplain, Army Reserves
Lind-Schmitz, Deborah	Interim Pastor, John Knox Presbytery, Waukon, IA
Marlow, Elisabeth Jane	Chaplain, Macalester College
McCray, Margaret M.	Westminster Counseling Center
McNamara, Mary	President, United Theological Seminary of the Twin Cities
Patterson, Donald D.	Chaplain, Regions Hospital
Rice, Steve	Pastor, Hammond UMC & New Centerville UMC Yoked Churches
Ring, Roger	Chaplain, Methodist Hospital, Rochester, MN
Seal, Dean	Artistic Director, Spirit in the House
Shaffer, Carol	Chaplain, Seasons Hospice, Rochester, MN
Shannon, Janet B.	Interim Pastor, UCC, Stillwater, MN
Sipprell, Gene	Chaplain, Presbyterian Homes and Services
Skinner, Matthew	Assoc. Professor, Luther Seminary
Son, Angela Pak	Faculty Religious Studies, Drew University, Madison, NJ
Stark, David	Exec. Dir. of Changing Church Forum, Prince of Peace Church, Burnsville, MN
Udo, Umo	Chaplain, Catholic Charities
Watson, Lisa A. P.	Chaplain, Regions Hospital
Weis, Richard	Dean of the Seminary and Professor of Old Testament Theology, United Theological Seminary of the Twin Cities
Young, J. William	Chief Administrator, Presbyterian Frontier Fellowship
Yowkem, Medhat	Chaplain, Mayo Hospitals, Rochester, MN

REGULAR AGENDA (Items 10 - 13)

10. Westminster Presbyterian Church, Minneapolis, MN: Approval of Terms of Call, Associate Pastor, the Reverend Stephen C. Robertson

(See Appendix 1)

a. To **concur** with the judgment of the Associate Pastor Nominating Committee of Westminster Presbyterian Church, Minneapolis, MN, that the Reverend Stephen C. Robertson is suitable for the position of associate pastor.

b. To **recommend** to Presbytery that it concur with the Committee on Ministry's examination (G-11.0402) of the Reverend Stephen C. Robertson "on his Christian faith and views in theology, the sacraments, and the government of this church."

c. To **note** that the position was widely advertised:

107 PIF forms were received, 46 from women, 16 from racial/ethnic persons;
 17 persons were interviewed, 11 women, 5 racial/ethnic persons;
 3 persons were interviewed face-to-face, 1 woman, 0 racial/ethnic persons;
 (recorded sermons from all finalists were available for PNC members to listen to);
 and that 1 person was offered the position; 1 accepted.

d. To **report** to Presbytery that the Associate Pastor Nominating Committee of Westminster Presbyterian Church, Minneapolis, MN, has implemented its search process in conformance with the provisions of Equal Employment Opportunity for ministers and has considered candidates without regard to race, ethnic origin, gender, age, disability, or marital status.

e. To **recommend** to Presbytery that pending the Session's approval of the terms of call on March 23, 2011, and with the concurrence of the congregation action to be taken on April 10, 2011, the call of Westminster Presbyterian Church, Minneapolis, MN, to the Reverend Stephen C. Robertson as full-time associate pastor be approved effective July 15, 2011, according to the following terms:

Salary/Housing	\$75,000
Pension	Full
\$50,000 Supplemental term life insurance	\$324
Automobile Allowance	IRS rate, vouchered
Cont. Ed. Allowance	\$1,500 per year
(cumulative over three years to \$4,500)	
Other Prof. Expenses	\$1,200, vouchered
Cont. Ed. Leave	Two weeks per year,
(cumulative over three years to six weeks)	
Vacation	One month
(Used up annually – not convertible to cash on termination)	
Moving Expense	Up to \$20,000, vouchered
Sabbatical	Yes
Length of leave 2 months;	

Years of service required - 7;
\$4,500 additional annual vouchered; professional expense
Session approval of dates and plan required

AND

that the call be forwarded to the Presbytery of National Capital to be placed in the hands of the Reverend Stephen C. Robertson with the request that, if the way be clear, he be dismissed to the Presbytery of the Twin Cities Area,

AND

that the Reverend Stephen C. Robertson be granted permission to labor within the bounds of the Presbytery of the Twin Cities Area as full-time associate pastor of Westminster Presbyterian Church, Minneapolis, MN, until his credentials have been received,

AND

that, upon receipt of his credentials, the Reverend Stephen C. Robertson be enrolled as an active member of presbytery.

- f. To **note** that the background check has been successfully completed.
- g. To **report** to Presbytery that the Reverend David Liddle will complete his service as interim associate pastor of Westminster Presbyterian Church, Minneapolis, MN, effective June 15, 2011.
- h. To **recommend** to Presbytery that the Reverend David Liddle be transferred to the honorably retired roll of presbytery.

11 Community Presbyterian Church, Plainview, MN: Approval of Terms of Call for Pastor, the Reverend John H. G. Curtiss

(See Appendix 2)

- a. To **concur** with the judgment of the Pastor Nominating Committee of Community Presbyterian Church, Plainview, MN, that the Reverend John H. G. Curtiss is suitable for the position of pastor.
- b. To **recommend** to Presbytery that it concur with the Committee on Ministry's examination (G-11.0402) of the Reverend John H. G. Curtiss "on his Christian faith and views in theology, the sacraments, and the government of this church."
- c. To **note** that the position was widely advertised:
 - 74 PIF forms were received (23 from women);
 - 6 persons were heard to preach (2 women);
 - 3 persons were interviewed (1 woman);
 - and that 1 person was offered the position; 1 accepted.
- d. To **report** to Presbytery that the Pastor Nominating Committee of Community Presbyterian Church, Plainview, MN, has implemented its search process in conformance with the provisions of Equal Employment Opportunity for ministers and

has considered candidates without regard to race, ethnic origin, gender, age, disability, or marital status.

- e. To **recommend** to Presbytery that pending the congregation action to be taken on May 8, 2011, the call of Community Presbyterian Church, Plainview, MN, to the Reverend John Curtiss as full- time pastor be approved effective August 1, 2011, according to the following terms:

Salary/Housing	\$45,300
Pension	Full
Automobile Allowance IRS rate	Up to \$1,600 vouchered
Cont. Ed. Allowance (cumulative over three years to \$3,600)	\$1,200 per year
Other Prof. Expenses	\$500, vouchered
Cont. Ed. Leave (cumulative over three years to six weeks)	Two weeks per year,
Vacation (cumulative without prior consent 1 week per year)	One month
Moving Expense	Up to \$ 3,000, vouchered

AND

that the call be forwarded to the Presbytery of Central Nebraska to be placed in the hands of the Reverend John Curtiss with the request that, if the way be clear, he be dismissed to the Presbytery of the Twin Cities Area,

AND

that the Reverend John Curtiss be granted permission to labor within the bounds of the Presbytery of the Twin Cities Area as full-time pastor of Community Presbyterian Church, Plainview, MN, until his credentials have been received,

AND

that, upon receipt of his credentials, the Reverend John Curtiss be enrolled as an active member of presbytery.

- f. To **note** that the background check has been successfully completed.
- g. To **report** to Presbytery that the Reverend Le Roy Haynes will complete his service as interim pastor of Community Presbyterian Church, Plainview, MN, effective July 31, 2011.
- h. To **recommend** to Presbytery that the Reverend Le Roy Haynes be transferred to the honorably retired roll of presbytery and to thank him for his service.

12. Request Transfer of Ecclesiastical Membership: Reverend James Brasel

(See Appendix 3)

Subject to the successful completion of the background check:

- a. To **recommend** to Presbytery that it concur with the Committee on Ministry's successful examination (G-11.0402) of the Reverend James Brasel on his "Christian

faith and views in theology, the sacraments, and the government of this church."

- b. To **recommend** to Presbytery that it concur with the action of Presbytery of North Central Iowa to dismiss the Reverend James Brasel to the Presbytery of the Twin Cities Area,

AND

that, the Reverend James Brasel be enrolled as an honorably retired member of the presbytery.

- c. To **report** to Presbytery that pending the completion of the Level 1 Boundaries Training, the Reverend James Brasel be approved for the 2011 Pulpit Supply List.

13. **Request For Validation of Ministry and Transfer of Ecclesiastical Membership to the Presbytery of the Twin Cities Area: the Reverend Kim Smith King**

(See Appendix 4)

Subject to the successful completion of the background check:

- a. To **recommend** to Presbytery that it concur with the Committee on Ministry's successful examination (G-11.0402) of the Reverend Kim Smith King on her "Christian faith and views in theology, the sacraments, and the government of this church."
- b. To **recommend** to Presbytery that, under the provisions of G-11.0411, it validate as a ministry in service beyond the jurisdiction of the church the position of part-time Advance Care Planning Chaplain at Regina Medical Center, Hastings, MN, for the Reverend Kim Smith King. Such service does comply, without exception, with the criteria enumerated in G-11.0403 for active membership in Presbytery. It should be noted that the Form of Government requires that "such permission shall be subject to review and renewal annually."
- c. To **recommend** to Presbytery that, upon concurrence with "b" above, it request the Presbytery of Greater Atlanta to dismiss the Reverend Kim Smith King to the Presbytery of the Twin Cities Area,
AND
that, upon receipt of her credentials, the Reverend Kim Smith King be enrolled as an active member of Presbytery.
- d. To **recommend** to Presbytery that, under the provision of W-2.4012, the Reverend Kim Smith King be authorized to administer the Sacraments of baptism and the Lord's Supper in her position as chaplain.

REPORTS (Items 14-16)

14. First Presbyterian Church, South Saint Paul, MN: Administrative Commission for Installation of Thomas Watson and Katherine Estes Collins as Co-pastors

To **report** to Presbytery that the following arrangements have been approved for the installation of the Reverend Thomas Watson and the Reverend Katherine Estes Collins as full-time co-pastor of First Presbyterian Church, South St. Paul, Minnesota:

Date: April 10, 2011

Time: 10:00 a.m.

Place: First Presbyterian Church, South St. Paul, MN

AND

that the following persons be appointed as members of the Administrative Commission:

Ministers

Philip GebbenGreen, Pastor, Edgcombe
Presbyterian Church, St. Paul, MN

Denise Dunbar Perkins, Chaplain,
Abbott Northwestern Hospital,
Minneapolis, MN

Lisa Watson, Chaplain, Regions
Hospital, St. Paul, MN

Richard Weis, Dean, United Theological
Seminary of the Twin Cities, New
Brighton, MN

Elders

Jason Johnson, First Presbyterian
Church, South St. Paul, MN

Barbara Lutter, Arlington Hills
Presbyterian Church, St. Paul, MN

Ward Sessing, Presbyterian Church of
the Way, Shoreview, MN

AND

that the Vice Moderator of the Presbytery, the Reverend Cindy Ray, preside and propound the Constitutional questions,

15. Presbyterian Church of the Master, Coon Rapids, MN: Renewal of Interim Pastor Contract with the Rev. Richard Townsend-Anderson

To **report** to Presbytery that the Committee on Ministry has concurred with the action of the session of Presbyterian Church of the Master, Coon Rapids, MN, to continue the full-time interim pastor relationship between the Reverend Richard Townsend-Anderson and Presbyterian Church of the Master, Coon Rapids, MN, for the period March 14, 2011, to March 13, 2012, with no changes in terms of contract.

16. Vacant Positions Report

The Committee on Ministry **reports** to Presbytery that the following positions are vacant and receiving dossiers for installed positions:

Brooklyn Center, MN, **Korean Presbyterian Church of Minnesota**, (Pastor)

Coon Rapids, MN, **Presbyterian Church of the Master**, (Pastor)

Le Sueur, MN, **The Presbyterian Church of Le Sueur**, (Part-time Pastor)

Appendix 1

Replies to Questions for Membership in the Presbytery of the Twin Cities Area

The Reverend Stephen C. Robertson

1. Please tell us briefly about yourself, including the date of your ordination and the name of the ordaining presbytery.

A second-career pastor, I was ordained in 1995 in Peace River Presbytery in Florida. Following a 10-year career in commercial banking, I felt the call to ministry and was encouraged and supported in that call through my home church, Kirkwood PC in Bradenton, FL. After seminary, I served 5 years as the associate pastor at First PC in Inverness, FL, where I was mentored in my pastoral calling and skills by the senior pastor. I then served a 3 year call as a solo pastor in the university community of East Lansing, MI at Eastminster PC. In 2003, I accepted a call to Washington, DC as the associate pastor of the Chevy Chase PC, where I have served primarily in the areas of mission, congregational care and the Board of Deacons, congregational fellowship, and church communications.

2. How have your understandings grown since ordination with respect to your theology and practice of ministry?

In my early years of ministry, my work was focused on internal, programmatic concerns of the congregation: Christian education and bible study, youth fellowship, congregational fellowship, and congregational care. In more recent years, as I have had the opportunity to work in areas of mission and social justice and to look beyond the local church and outward into the world, my theology and practice of ministry have become more focused on issues of peacemaking and social justice. I believe that our Christian faith propels us into the world to live and serve. In my preaching and teaching, I encourage individual members and the congregation as a whole to seek to follow Christ in caring for the “least of these” and the vulnerable of our society and world. I believe that the church needs to be bold in taking positions on social issues and public policy that are consistent with this theological understanding.

3. Tell us something about your spiritual journey—how you’ve grown in your relationship with Christ and your life in the Spirit—and how that relates to your call.

I truly feel the Spirit of God moving in and through my call to ministry, guiding me in ways I can not imagine, speaking through friends and fellow church members, and leading me toward service in the church. Although seminary was somewhat challenging because my undergraduate education in business administration had not prepared me for theological study, I never called into question the truths of scripture as some seminary students do. Rather, the community nurtured and supported me in that part of my journey. While service in the church can be challenging at times, I continue to believe that this is where God is calling me to serve. The opportunities that ministry affords - to accompany grieving families, celebrate new births, watch young people mature in their faith, serve alongside the more mature in life and faith, etc., and to experience all of this through the lens of faith - is truly an honor and a privilege.

4. Please respond to the question below that most nearly fits your reason for seeking membership in the Presbytery of the Twin Cities Area. (Respond to just one of the following: a., b., c. or d.)

a. How do you view your theological, spiritual and leadership compatibility with the congregation to which you are, or anticipate, being called to serve?

In considering a call to the Westminster Presbyterian Church as its Associate Pastor for Pastoral Care, I believe that my gifts, skills, and calling as a pastor are well matched to the responsibilities of congregational care of this position. In many ways, this position follows the core of my calling into ministry, which is to help and serve people through the ministry of nurture and compassion within the Christian church. The position at Westminster is very much like what I imagined that I would be serving when I first entered seminary. I have a caring, empathic personality, an approachable demeanor, and an openness to be with congregation members in the transitions and joys and sorrows of life. I have leadership experience in larger church settings and have an understanding of the dynamics and demands of a large, urban congregation like Westminster.

5. What, in your view, are some of the theological challenges facing the church/presbytery today, and how would you respond to those challenges?

I believe that one of the real challenges facing mainline protestant denominations like the Presbyterian Church (USA) today is our internal focus as both individual congregations and governing bodies. Our church, as an institution, is struggling to survive. We must explore new ways to engage in ministry in our contemporary contexts. I believe that we will be assisted in our vision for the future and in our decision making today when we continually pose the questions: "Who is God calling us to be?" and "Who is God calling us to serve?" While God calls us into community to worship and to be renewed and supported in our faith, God also equips us to go out into the world to live and to serve. A part of my pastoral ministry is to help turn around individuals and congregations (metaphorically and literally) by helping us focus on issues of compassion, justice, righteousness, and peacemaking in the world and apply the teachings of the Gospel in life beyond the congregation.

6. How would you like to serve/be served by the presbytery?

I have previously served other presbyteries in program areas (Christian Education and Youth Committee), business affairs (Business Advisory Committee/Administrative Commission on Congregational Property), and on the Committee on Ministry (developing a Commissioned Lay Pastor policy and procedures). I would like to return to service on the Committee on Ministry, especially in areas of church transition and congregational and ministerial support. I would also consider participation on a misconduct response team or similar service. I enjoy Presbytery participation and work and value the contacts and friendships that come through that engagement.

7. Can you continue to affirm the Constitutional Questions asked of you at ordination (W-4.4003 a. – i.)?

Yes, I can affirm all of the ordination-installation questions and will indeed "seek to serve the people with energy, intelligence, imagination, and love."

Appendix 2

Replies to Questions for Membership in the Presbytery of the Twin Cities Area

The Reverend John H. G. Curtiss

1. Please tell us briefly about yourself, including the date of your ordination and the name of the ordaining presbytery.

M.Div. – Austin Presbyterian Theological Seminary, 2000

Ordained on June 3, 2001 by Plains and Peaks Presbytery at First Presbyterian Church – Alliance, Nebraska

Installed to First Presbyterian Church of Athens, Alabama (North Alabama Presbytery) on August 19, 2001

Installed to First Presbyterian Church of Hastings, Nebraska (Central Nebraska Presbytery) on April 13, 2005

I am a lifetime Presbyterian. I cannot remember (nor can I imagine) a time in which I have not known that I am part of the Presbyterian Church. I was raised by a family that was involved in the life of the church and I cannot remember a time in which I did not know that I was loved by Jesus and that I belonged to him.

I imagined myself as a pastor as early as high school, but my sense of call to ministry was deepened and developed in college. I entered into Hastings College with the intention of double majoring in music and physics, hopeful of becoming a mechanical engineer who liked to play the piano. Through self-discovery (and struggling mightily with upper-level math classes!), I began to feel called to leadership in the church. I shared my thoughts and feelings with my college pastor, professors, and home church and experienced a strong sense of affirmation through those who know me and loved me. This led me to declare a major in music only and head to Austin Seminary following college.

I have been ordained for nearly 10 years and I still feel a deep sense of call to the ministry. At times, the demands of the parish can be overwhelming, but I still find joy and contentment through service. Even on those worst days, I cannot imagine doing anything different. I experience my call to ministry to be lived out in the community of a particular Presbyterian Church; a place where people of faith seek to understand and live out their calling together.

My wife Meg and I have been married for nearly 11 years. We have three children: Robby, 6, Elle, 4, and Abigail, 17 months. Meg is a fourth generation Presbyterian preacher's wife and she has a knack of keeping me grounded through her unique perspective and inspiring practice of faith.

2. How have your understandings grown since ordination with respect to your theology and practice of ministry?

As I reflect on my nearly ten years of ordained ministry, and especially my first call as Associate Pastor in Athens, Alabama, I recognize significant growth. On the practical side, I have learned

much about balancing the demands of ministry with personal and familial needs. I have learned the art of delegation and both supporting and trusting volunteers. I have learned about pastoral care through the experience of numerous hospital visits, funeral sermons and casual conversations. As I have gotten to know a congregation, I have learned how to preach. I've learned how to deal with criticism and disappointment and to trust in God's providence and sovereignty more. I believe that my most significant learning has been about myself. Through significant work through the Lombard Mennonite Peace Center and extensive exposure to family systems theory, I have learned how to manage my anxiety in the midst of highly anxious situations and I have learned the importance of leading by setting a direction and staying the course. Pastoral ministry is many things, but it is primarily about leadership. I have learned how to be a leader by knowing myself—my anxious-undifferentiated-self—better and working to change myself to be a more effective leader.

3. Tell us something about your spiritual journey—how you've grown in your relationship with Christ and your life in the Spirit—and how that relates to your call.

My spiritual journey is best described as finding my unique calling and place in the body of Christ. As an ordained minister of word and sacrament, I know that my place is in leadership. As I have grown as a leader, I have learned that in order to keep my personal spirituality vibrant I must engage in the personal disciplines of scripture reading, prayer and meditation. I have been a member of the Company of Pastors for years and I continue to be fed through the (nearly) daily practice of encounter God through scripture, prayer, and meditation. I keep a prayer journal and it marks my growth in my relationship with Jesus Christ. I can see that the things I have prayed for over the years have changed and matured.

4. Please respond to the question below that most nearly fits your reason for seeking membership in the Presbytery of the Twin Cities Area. (Respond to just one of the following: a., b., c. or d.)

a. How do you view your theological, spiritual and leadership compatibility with the congregation to which you are, or anticipate, being called to serve?

I believe that my I am called to lead the congregation of Community Presbyterian Church of Plainview, Minnesota as their next pastor. My leadership is centered around leading a group of faithful people as they seek to understand their faith (and deepen and grow) and as they live out their faith in an increasingly complex world. I believe that my leadership is compatible with the mission and identity of CPC because I observe in their stories a willingness to trust God and take leaps of faith in the way they practice their ministry. CPC appears to be a welcoming and caring community that values diversity of beliefs and I seek to lead a community whose diversity strengthens its mission, ministry and witness.

5. What, in your view, are some of the theological challenges facing the church/presbytery today, and how would you respond to those challenges?

One of the great challenges of the church today is to continue to be an authentic community in a culture that is increasingly unfriendly and indifferent to her values. The church must be intentional about creating a community that is able to critically reflect on its values, craft a

healthy vision, and work together engaging culture to offer hope and make a difference in the world around it. This is most faithfully done, I believe, when a group of faithful believers experience a genuine community of faith and seek to discern ways to offer hope, healing and wholeness, and to build up the kingdom of heaven on earth. This community does not profess to have all the answers, but struggles together to be faithful.

6. How would you like to serve/be served by the presbytery?

Because I value collegiality and the connectional nature of the Presbyterian denomination, I will actively seek to participate in the life of the Presbytery of the Twin Cities Area. I would gladly serve in many ways, however, I am passionate about camping ministries. I would like to explore ways to serve as a resource to those in need of mediation and/or healthy congregational leadership models.

I imagine that the Presbytery would be of great service to me by providing a network of support and a resource for opportunities for professional development. I would also hope that the presbytery could provide resources and support for small churches like Community Presbyterian Church in Plainview, Minnesota.

7. Can you continue to affirm the Constitutional Questions asked of you at ordination (W-4.4003 a. – i.)?

Without hesitation, I can continue to affirm the Constitutional Questions in the Book of Order that were asked at my ordination nearly ten years ago.

Appendix 3

Replies to Questions for Membership in the Presbytery of the Twin Cities Area

The Reverend James Brasel

1. Please tell us briefly about yourself, including the date of your ordination and the name of the ordaining presbytery.

The childhood and youthful development of my faith, and the place I sensed a call to ministry, was Romine Prairie United Presbyterian Church in southern Illinois. It was a congregation of the then United Presbyterian Church of North America, which later merged into what is today the PCUSA. While at Romine Prairie, I was active in various youth activities, including serving on the national youth committee of the denomination . I was then elected national Moderator of United Presbyterian Youth the year of the merger of the two denominations in 1958. I was ordained June 20, 1969 by the Southern Illinois Presbytery of the UPNA (having been licensed by that Presbytery upon completing Pittsburgh Theological Seminary and being approved for ordination in 1965).

2. How have your understandings grown since ordination with respect to your theology and practice of ministry?

There have been changes, and there are constants. Three constants provided and still provide the bedrock of faith and ministry for me.

- Jesus of Nazareth is the “thin place” in my life where I have the clearest perception of G-O-D. At the very same time, Jesus for me remains where human life as created to be is personified. Experiencing Jesus through Gospel reading and prayerful reflection remains my center and core. What has changed from my youth is that experiencing Jesus through the Gospels and church and world has replaced the terms I was taught early on (Messiah, Son of God, etc) as central.
- G-O-D is both seen most clearly in Jesus and yet remains mystery. The word “awe” is crucial for me: beauty, experiences of grace and love, the complexity and interdependence of life—all these and more are glimpses of divine reality and purpose. Living thankfully in the midst of the awe and wonder of life is both rich and challenging. What has changed is that this sense was present in me as a youth and young adult, but I regarded it then as a failing of faith. Now I affirm it as a deeply faithful understanding of humans as mortals trusting in our Creator, Redeemer and Sustainer.
- Care and love for one another remains both personally vital and the core of ministry for me. What has changed is moving from the more individualistic pattern I understood in early ministry to include also loving and caring as community, through organizational structures as well.

3. Tell us something about your spiritual journey—how you’ve grown in your relationship with Christ and your life in the Spirit—and how that relates to your call.

Begin with my response to #2. Behind those words lies the experience of seminary followed by three years of New Testament study in England: what is termed critical biblical study was for me an awakening of faith (not the destruction of faith, as some experience it), powered by learning more of Jesus’ ministry and the realities of the early Christian community.

Music is front and center as something touching my life: hymns are embedded in me!

My call seems to need renewing every so often--yes, I need external help with renewing my faith, and various forms of call have been a blessing in that regard. I have been blessed with three forms of call: congregation, hospital pastoral care, and significant interim ministry.

4. In your retirement, do you feel God is calling you to continued service and ministry and, if so, how?

Having remained in full-time ministry 5 years beyond the traditional retirement date, I do not sense a call to full-time, longer-term ministry. I am interested and willing to use my experiences (particularly from interim ministry) to fill in for a pastor taking a sabbatical, or helping a congregation from the departure of a pastor to the securing of a full term interim, or assist with pastoral care in a congregation.

5. What, in your view, are some of the theological challenges facing the church/presbytery today, and how would you respond to those challenges?

A major challenge, in my view, is how to follow God’s call to be enthusiastic about and fully

committed to Jesus Christ without condemning others who do not share that commitment, or who share that commitment in ways different from mine. God calls us, but doesn't force us. Strong witness and lack of condemnation of others can exist side by side! I ache at our human tendency to advocate for our position while we are at the same time condemning others whose views do not agree with ours. Claiming absolute truth for any single way of stating God's truth is idolatry (read this in conjunction with comments in #2 above).

Becoming a church whose existence is at least as much about those who are not in church than those who are is a challenge, to say the least.

Painfully, I come to the latter stages of my ministry with the church still challenged to become a truly inclusive reality. Living with humility and thanksgiving while including all those who seek to follow Christ is our persistent challenge as persons, congregations, and church.

6. How would you like to serve/be served by the Presbytery?

In the 1980's I served the Presbytery of North Central Iowa as first a member and then chairperson for c. 3 years on Committee on Ministry. The relationship between pastors and churches remains dear to my heart—reinforced by experiences in interim ministry.

Also, I have as gift for shorter term assignments that have a stated purpose and goal.

I look forward to getting to know members of Presbytery and to being a colleague in whatever ways emerge. Having spent my most recent 10 years in interim ministry, my presbytery contact has been primarily with staff and COM liaisons. I anticipate wider acquaintance and the relationships and involvements that affords.

7. Can you continue to affirm the Constitutional Questions asked of you at ordination (W-4.4003 a-i)?

Yes.

Appendix 4

Replies to Questions for Membership in the Presbytery of the Twin Cities Area

The Reverend Kimberly Smith King

1. Please tell us briefly about yourself, including the date of your ordination and the name of the ordaining presbytery.

I grew up in Southern Ohio, a child of the church. Mount Pleasant Presbyterian Church was the place where my faith took root, my closest friendships blossomed, and I felt the love of many doting “grandparents.” I was at home in the church. As I moved out into the world as a young adult – and then moved, and moved, and moved – I always sought out a Presbyterian church and became active in its daily life and served in leadership roles. After graduation from Hanover College with a BA in International Studies (as a 30-something wife and mother), I entered Louisville Seminary. The journey from my childhood faith to my entry into seminary was not a straight path nor an easy choice. It involved a reforming of my theology and sense of self, a conversion experience, and a deep inner call that could no longer be dismissed.

I was ordained in Ohio Valley Presbytery on Nov. 1, 1992. Since then, I have served in a variety of congregations: small (and I mean small) village church; suburban new church; downtown large congregation; and congregations associated with progressive theology and social causes. During the past two years I have been involved in Clinical Pastoral Education Residencies as I have sought to discern and follow God’s call in this chapter of my life.

2. How have your understandings grown since ordination with respect to your theology and practice of ministry?

- My theology has shifted its focus a bit, from the sharp intellect that was rooted in learned doctrine, to the lived experience of the Reformed faith that softens my heart, humbles my spirit, and seeks dialogue more than debate. This means I tend to assert less, and ask more. I preach with a willingness to pose questions. I seek out much time for silent prayer. I attempt to foster worship that is more wonder and less words. I am less dependent upon myself and more reliant upon God and other people. This shift has re-formed my own sense of authority in ministry and reclaimed the Sovereignty/Centrality of God as one of my core convictions.
- I have grown in my appreciation for the priesthood of all believers, the call of the laity, the shared ministry of the church beyond the walls of the building. I know “church” to be a 24/7 way of life rather than a place to practice faith as a segment of society on a Sunday morning.
- I have grown in my appreciation of the political nature of the church, the need to be Scripturally sound and systems savvy. I have learned that the Beloved Community is also broken at times, and in need of redemption – and sometimes even resurrection. Therefore, I place my trust in God, not in our manifestation of church. I am wary of the human tendency (myself included!) to set ourselves up as “Savior.”

3. Tell us something about your spiritual journey—how you’ve grown in your relationship with Christ and your life in the Spirit—and how that relates to your call.

The last few years of my life have been too complex to capture in a few brief sentences. They have involved professional crisis and chaos, inner turmoil and broken trust. I have experienced health and well-being concerns for self, spouse, and child. I have allowed personal financial

concerns and joblessness to lure me into fear and frustration. There have been times when it seems I have been in the bottom of a pit with no where to go, and no way out. And yet – it was precisely there that I have known to the depth of my being that God will not fail or forsake me. It was there that I have experienced Christ who accompanies me. When my heart broke, it broke open to the Spirit. When I uttered my own soul shattering cries, I could most clearly hear the echoes of Christ on the cross and know most intimately his love that suffers with me. And through all the long nights, I have held tight to the hope of resurrection for myself and my life. Now, how does this relate to my call? At this time, I feel called to share the healing love of God that offered peace to my pain, healing for my brokenness, and the promise to me of life out of death in a healthcare setting. I am intentionally trying to grow my ministry more and more into the model of Jesus the Christ – to accompany the other, to devote time to ministries of healing, to be in conversation with folk outside the circle of “church,” to place priority on the *anawim* (who in this setting are the elderly, the sick, and the dying). In this ministry, I am *doing* less, and seeking to *be* more present to the other with compassion, mercy, and grace. I feel an inner shift from politics, preaching, and causes, to pastoral care and more of a life of prayer. That does not mean that I dismiss congregational ministry, or even discourage it. I loved working for justice. I enjoyed preaching (once I was past Saturday night). Much of congregational life was deeply good. For now, I am simply saying that in the second half of *my* life, I feel called to ministry in healthcare, or in a small church where the emphasis is on pastoral care, worship, and education.

4. Please respond to the questions below that most nearly fits your reason for seeking membership in the

Presbytery of the Twin Cities Area. (Respond to just one of the following: a, b, c, or d.)

b. What do you see as the theological rationale for the validated ministry to which you are, or anticipate, being called to serve?

I understand that the Constitution of the PC(USA), which includes the Book of Order, is grounded in our theology – a theology which is given authority by its basis in Scripture and is reflective of the life of Jesus the Christ. Therefore, I draw upon the framework for call provided within the Book of Order, G 6.0105 and G 11.0403, to review my rationale for asking the Presbytery to validate my ministry of chaplaincy in a healthcare setting, and I examine the ministry of Jesus: Our theology supports an understanding of ministry that can take diverse forms, including a ministry that stresses deeds of love and mercy (cf. G 6.0104). This theology is rooted, in part, in the witness of the life of Jesus, who spent much of his ministry devoted to acts of compassion and who showed a special interest in the spiritual health and physical wellbeing of people along his path. My role as Advance Care Planning Chaplain in the hospital, nursing home, and assisted living facility of Regina Medical Center is focused on deeds of love and mercy. For me, it is “validated” by the priority Jesus placed on health and healing and ministry to those most vulnerable. Additionally, in G 11.0403, I read that validated ministry seeks to “serve others, aid others, and enables the ministry of others; has theological fidelity; and is accountable in character and conduct.” My work adheres to this call. I feel that I have the natural gifts and have acquired the additional training necessary for this unique call. With awe, I recognize the hand of God shaping me for this ministry, guiding me to this place, and preparing me for this work. I say this with deep gratitude – and humility. For call and ministry in the PC(USA) are not just a matter of personal discernment. Call is mediated through the validation of others, and Presbyteries. Through CPE, through feedback from patients, through countless evaluations, from mentors and supervisors, I have heard a ringing endorsement of my call to chaplaincy. Now, I

come to Presbytery asking that you might prayerfully consider my request for validation. If approved, I will be honored to be accountable to Presbytery, to embody the Reformed faith in my ministry setting, and to exhibit character and conduct suitable for the Minister of Word and Sacrament.

5. What, in your view, are some of the theological challenges facing the church/presbytery today, and how would you respond to those challenges?

- The church/presbytery seems challenged to embody our unity in Christ without insisting upon uniformity in (nonessential) belief. I would seek to respond to this challenge by: being a friend to my colleagues in the Presbytery without drawing theological divisions; cultivating a Christ-like attitude of openness and humility; and by listening more and talking less in spirit of open-hearted dialogue and prayerful discernment.
- The church is challenged by the shifting demographics in our country and the “shrinking” of the world. We are more likely to have neighbors who are Muslim, Hindu, Buddhist, or “spiritual but not religious.” The children of our church are more likely to drift away for a while – or forever. Additionally, we are increasingly influenced by forces around the globe and through the Web. We are challenged to hold in tension the “walls” of our faith while we build bridges to others. We face questions of our relevance and our way of doing business (and worship) from many – including the next generations. We, like all people, too often react to the “other” out of fear rather than responding from a place of love. How would I respond? By continuing to learn about other religions, by seeking out those who define themselves as “spiritual,” by finding ways to talk and share together, and by asking those who are younger than me to share their imaginations of what the church can be, and to contribute their creativity in local congregations. I am also willing to share my own creativity and active imagination, my energy for starting new initiatives, my love of diverse cultures, and my time toward the future of the Presbyterian Church (USA).

6. How would you like to serve/be served by the presbytery?

Once upon an earlier time, I was very active in this presbytery. I enjoyed serving! (Well, most of the time I enjoyed it; there were parts that were deadly dull or contentious.) I would welcome the opportunity to serve again. I have been part of the Presbytery’s partnership with Hungary, I chaired the Mission Design Task Force, I chaired the Council on Congregational Life, and was a member and Chair (for a brief time) of Council. I helped hire an Executive Presbyter, and I served twice as Commissioner to General Assembly from PTCA. In Atlanta I served on the Examinations Committee. In Ohio Valley, I was on a committee that dealt with misconduct and a Task Force for Peacemaking. I would welcome the opportunity to feel at home in the presbytery! I would be served by simply re-connecting.

7. Can you continue to affirm the Constitutional Questions asked of you at ordination (W-4.4003 a. – i.)?

Yes. And this is not said lightly, easily, or without much thought and even more prayer.

Church/Pastor/Year	% Time	Salary	Housing & Utilities	Soc. Sec. Offset	Defer Income	Other Benefits	Auto/ Mileage	Books/ Cont. Ed.	Other	
Albert Lea, First										
Dwight Netzer (101)										
	2009	100%	\$73,540.00	\$0.00	\$10,250.00	\$0.00	\$0.00	\$4,400.00	\$1,000.00	\$0.00
	2010	100%	\$73,540.00	\$0.00	\$10,250.00	\$0.00	\$0.00	\$440.00	\$1,000.00	\$0.00
	2011	100%	\$75,750.00	\$0.00	\$10,250.00	\$0.00	\$0.00	\$4,400.00	\$1,000.00	\$0.00
Apple Valley, Spirit of Life										
Gene Orr (105)										
	2011	100%	\$13,000.00	\$35,000.00	\$3,672.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$2,300.00
Austin, Westminster										
Andrew Lindahl (101)										
	2009	100%	\$44,393.00	\$18,330.00	\$0.00	\$2,500.00	\$0.00	\$900.00	\$3,300.00	\$800.00
	2010	100%	\$45,393.12	\$19,830.12	\$0.00	\$3,000.00	\$0.00	\$900.00	\$3,300.00	\$800.00
	2011	100%	\$45,393.12	\$19,830.12	\$0.00	\$3,000.00	\$0.00	\$900.00	\$3,300.00	\$800.00
Michael Olmsted (103)										
	2009	100%	\$30,260.40	\$12,951.60	\$0.00	\$0.00	\$0.00	\$900.00	\$2,100.00	\$0.00
	2010	100%	\$30,043.36	\$14,951.60	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,000.00	\$1,217.00
	2011	100%	\$30,043.00	\$14,952.00	\$0.00	\$0.00	\$0.00	\$800.00	\$2,200.00	\$1,217.00
Baldwin, First United										
Janet Ruark (105)										
	2009	75%	\$31,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$0.00
	2010	75%	\$31,489.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$0.00
	2011	75%	\$25,489.00	\$4,800.00	\$0.00	\$1,200.00	\$0.00	\$3,000.00	\$500.00	\$0.00
Belle Plaine, First										
Don Genereux (108)										
	2009		No Report							
	2010	50%	\$0.00	\$24,000.00	\$0.00	\$0.00	\$0.00	Vouchered	\$400.00	\$0.00
	2011		No Report							
Bloomington, Oak Grove										
Bill Chadwick (103)										
	2010	100%	\$46,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$2,400.00	\$0.00
	2011		No Report							

Elizabeth Hart-Andersen (103)										
	2011		No Report							
Brooklyn Center, Korean										
Jong Hyeung Lee (105)										
	2010	100%	\$25,000.00	\$21,000.00	\$3,000.00	\$0.00	\$0.00	\$8,600.00	\$3,200.00	\$2,500.00
	2011	100%	\$25,000.00	\$24,000.00	\$3,675.00	\$0.00	\$0.00	\$8,600.00	\$0.00	\$2,400.00
Mark Lee (103)										
	2011	100%	\$30,000.00	\$25,000.00	\$4,207.00	\$0.00	\$0.00	\$4,000.00	\$1,200.00	\$2,000.00
Buffalo, Buffalo										
Joan I. McKenzie (103)										
	2010		New in 2010							
	2011	100%	\$21,500.00	\$30,000.00	\$3,940.00	\$0.00	\$0.00	\$2,000.00	\$1,400.00	\$500.00
Burnsville, Church of Apostles										
M. Joy Smith (101)										
	2009	100%	\$40,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$1,800.00	\$2,017.04
	2010	100%	\$43,654.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$2,100.00	\$2,017.00
	2011	100%	\$64,134.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,800.00	\$2,017.00
Chaska, Shepherd of the Hill										
Gordon C. Stewart (106)										
	2009		No Report							
	2010		\$11,800.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$2,400.00
	2011		\$11,800.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$1,000.00
Claremont, First										
Robert Hamilton (103)										
	2010	100%	\$24,389.50	\$3,800.00	\$0.00	\$0.00	\$1,200.00	\$2,400.00	\$1,200.00	\$0.00
	2011		No Report							
Columbia Heights, CAN										
Jin Kim (101)										
	2009	100%	\$29,500.00	\$37,500.00	\$5,202.00	\$1,000.00	\$0.00	\$4,400.00	\$3,000.00	\$7,500.00
	2010	100%	\$26,160.00	\$45,000.00	\$5,520.00	\$1,000.00	\$0.00	\$3,000.00	\$2,000.00	\$7,000.00
	2011	100%	\$25,000.00	\$39,000.00	\$4,972.00	\$1,000.00	\$0.00	\$2,000.00	\$2,000.00	\$7,500.00

**Coon Rapids, Church of
Master**

Richard Townsend-Anderson (155)

2011	100%	\$31,000.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$1,200.00	\$500.00
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Eden Prairie, Eden Prairie

John Ward (101)

2009	100%	\$42,048.00	\$37,500.00	\$0.00	\$2,405.00	\$350.00	\$2,500.00	\$3,000.00	\$380.00
2010	100%	\$42,048.00	\$37,500.00	\$0.00	\$2,405.00	\$350.00	\$2,500.00	\$3,000.00	\$380.00
2011	100%	\$40,787.00	\$36,375.00	\$0.00	\$2,405.00	\$350.00	\$2,500.00	\$3,000.00	\$380.00

Edina, Christ

John Crosby (101)

2009	100%	\$106,259.00	\$55,000.00	\$8,662.00	\$0.00	\$4,838.00	\$1,200.00	\$1,200.00	\$2,200.00
2010	100%	\$106,259.00	\$55,000.00	\$8,662.00	\$0.00	\$3,389.00	\$1,200.00	\$1,200.00	\$2,200.00
2011	100%	\$112,259.00	\$49,000.00	\$8,960.00	\$0.00	\$4,838.00	\$1,200.00	\$1,200.00	\$2,200.00

Deb Kielsmeier (103)

2009	100%	\$20,228.00	\$42,000.00	\$4,667.00	\$6,000.00	\$1,867.00	\$1,200.00	\$1,200.00	\$1,000.00
2010	100%	\$20,228.00	\$42,000.00	\$4,667.00	\$6,000.00	\$2,895.00	\$1,200.00	\$1,200.00	\$1,000.00
2011	100%	\$22,228.00	\$40,000.00	\$4,576.00	\$0.00	\$1,867.00	\$1,200.00	\$1,200.00	\$1,000.00

Richard Phenow (103)

2009	100%	\$52,022.00	\$40,000.00	\$6,899.00	\$4,800.00	\$2,761.00	\$1,200.00	\$1,200.00	\$1,000.00
2010	100%	\$52,022.00	\$40,000.00	\$6,899.00	\$4,800.00	\$2,634.00	\$1,200.00	\$1,200.00	\$1,000.00
2011	100%	\$47,022.00	\$45,000.00	\$6,839.00	\$0.00	\$2,761.00	\$1,200.00	\$1,200.00	\$1,000.00

Paul Tshihamba (103)

2009	100%	\$27,199.00	\$40,000.00	\$4,747.00	\$0.00	\$2,016.00	\$1,200.00	\$1,200.00	\$1,000.00
2010	100%	\$27,199.00	\$40,000.00	\$4,747.00	\$0.00	\$918.00	\$1,200.00	\$1,200.00	\$1,000.00
2011	100%	\$27,199.00	\$40,000.00	\$4,692.00	\$0.00	\$2,016.00	\$1,200.00	\$1,200.00	\$1,000.00

Ellsworth, First

Amy Kosari (111)

2009	50%	\$21,423.13	\$8,000.00	\$0.00	\$0.00	\$330.60	\$2,400.00	\$800.00	\$0.00
2010	50%	\$21,423.13	\$8,000.00	\$0.00	\$0.00	\$330.60	\$2,400.00	\$800.00	\$0.00
2011	50%	\$21,423.13	\$12,000.00	\$0.00	\$0.00	\$330.60	\$2,400.00	\$800.00	\$0.00

Farmington, First United

Theresa Roos (106)

2009	50%	\$0.00	\$22,660.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,200.00	\$500.00
2010	50%	\$0.00	\$23,660.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,200.00	\$1,000.00
2011	50%	\$2,660.00	\$21,000.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,200.00	\$0.00

Golden Valley, Valley Comm.

Richard Buller (101)

2009	100%	\$25,478.00	\$38,000.00	\$4,842.00	\$5,000.00	\$0.00	\$2,000.00	\$1,800.00	\$1,850.00
2010	100%	\$27,678.00	\$38,000.00	\$5,536.00	\$5,000.00	\$0.00	\$2,000.00	\$1,800.00	\$1,850.00
2011	100%	\$29,202.00	\$38,000.00	\$5,536.00	\$5,000.00	\$0.00	\$2,000.00	\$1,800.00	\$1,850.00

Hager City, Laurel

Amy Kosari (111)

2009	50%	\$9,676.87	\$16,000.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	\$400.00	\$0.00
2010	50%	\$9,676.87	\$16,000.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	\$400.00	\$0.00
2011	50%	\$9,676.87	\$16,000.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	\$400.00	\$0.00

Hastings, First

Open

2011		Open Position							
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Hayfield, First

Charles Talcott (101)

			Manse						
2009	100%	\$36,285.00	\$8,000.00	\$0.00	\$0.00	\$0.00	Yes	\$1,200.00	\$0.00
2010	100%	\$36,285.00	\$7,900.00	\$0.00	\$0.00	\$0.00	Yes	\$1,200.00	\$0.00
2011		No Report							

Howard Lake, First

Myra Carroll-Pezzella (101)

2009	100%	\$22,800.00	\$26,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$0.00
2010	100%	\$24,800.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$500.00
2011	100%	\$26,300.00	\$25,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$500.00

Hudson, First

Stephanie Anthony (101)

2009	100%	\$29,761.92	\$20,000.00	\$3,807.00	\$0.00	\$0.00	\$1,300.00	\$1,200.00	\$1,238.08
2010	100%	\$29,761.92	\$20,000.00	\$3,826.00	\$0.00	\$238.08	\$1,300.00	\$1,200.00	\$1,000.00
2011		No Report							

Kasson, First

Clint Patterson (101)

2009	100%	\$33,575.56	\$15,496.29	\$0.00	\$0.00	\$0.00	\$2,400.00	\$1,200.00	\$0.00
2010	100%	\$34,582.83	\$15,961.18	\$0.00	\$0.00	\$0.00	\$2,400.00	\$1,200.00	\$0.00
2011	100%	\$34,945.28	\$16,440.04	\$0.00	\$0.00	\$0.00	\$2,400.00	\$1,200.00	\$0.00

LeRoy, First

Neal Solomonson (151)

2009	75%	\$31,488.75	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$500.00
2010	75%	\$3,148.88	\$28,339.87	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$500.00
2011	75%	\$31,835.13	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$900.00	\$500.00

Le Sueur, Le Sueur

Open

Open
Position**Long Lake, Calvin**

Carol Reed (191)

2009	No Report
2010	No Report
2011	No Report

Maple Plain, First

Margaret Newswanger (101)

2009	100%	\$22,807.00	\$28,984.00	\$4,221.00	\$0.00	\$1,800.00	\$1,820.00	\$1,400.00	\$1,000.00
2010	No Report								
2011	100%	\$24,814.00	\$28,560.00	\$4,263.21	\$0.00	\$17,050.00	\$1,365.00	\$1,400.00	\$1,000.00

Minneapolis, Aldrich Avenue

Matthew Johnson (101)

2009	100%	\$47,380.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,200.00	\$1,200.00
2010	100%	\$28,880.00	\$18,500.00	\$0.00	\$0.00	\$500.00	\$2,000.00	\$2,280.00	\$1,800.00
2011	100%	\$30,500.00	\$18,500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$1,200.00	\$1,080.00

Mpls, Andrew-Riverside

Harry Maghakian (HR) (106)

2009	50%	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,000.00	\$0.00
2010	50%	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,000.00	\$2,400.00
2011	50%	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,000.00	\$2,400.00

Minneapolis, Bryn Mawr

Jamie Schultz (101)

2009	50%	\$30,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,000.00	\$1,200.00
2010	50%	\$31,876.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$1,000.00
2011	50%	\$32,532.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$1,500.00	\$2,200.00	\$0.00

Minneapolis, Grace-Trinity

Scott Stapleton (151)

2009		\$16,298.00	\$9,950.00	\$0.00	\$0.00	\$10,684.00	\$500.00	\$500.00	\$500.00	\$0.00
2010	100%	\$32,000.00	\$15,000.00	\$0.00	\$0.00	\$22,500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
2011	100%	\$33,000.00	\$15,000.00	\$0.00	\$0.00	\$22,800.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00

Minneapolis, Knox

Open

Open
Position

Minneapolis, Kwanzaa

Ralph Galloway (101)

2009		No Report
2010		No Report
2011		No Report

Alika Galloway (101)

2009		No Report
2010		No Report
2011		No Report

Minneapolis, Lake Nokomis

Kara Root (101)

2009	100%	\$20,100.00	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,600.00
2010	100%	\$0.00	\$48,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$800.00
2011	100%	\$8,100.00	\$40,000.00	\$0.00	\$0.00	\$15,151.00	\$0.00	\$0.00	\$2,000.00	\$800.00

Minneapolis, Stadium Village

Kathleen Macosko (106)

2009	50%	\$0.00	\$22,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$1,200.00	\$0.00
2010	50%	\$0.00	\$25,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$1,200.00	\$0.00
2011	50%	\$0.00	\$25,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$1,200.00	\$0.00

Minneapolis, Westminster

Timothy Hart-Andersen (101)

2009 No Report
 2010 No Report
 2011 No Report

Meghan Gage-Finn (103)

2009 No Report
 2010 No Report
 2011 No Report

Katherine Michael (103)

2009 No Report
 2010 No Report
 2011 No Report

Douglas Mitchell (103)

2009 No Report
 2010 No Report
 2011 No Report

Annika Lister Stroope (103)

2009 No Report
 2010 No Report
 2011 No Report

David Liddle (105)

2011 No Report

Minnetonka, Faith

William (Buck) Day, Jr. (101)

2009	100%	\$32,500.00	\$32,500.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$1,000.00
2010	100%	\$28,500.00	\$28,500.00	\$0.00	\$0.00	\$12,748.00	\$1,200.00	\$1,000.00	\$1,000.00
2011	100%	\$42,500.00	\$42,500.00	\$0.00	\$0.00	\$1,132.00	\$1,200.00	\$1,200.00	\$1,000.00

North St. Paul, North

James York (101)

2009	100%	\$30,532.00	\$32,146.00	\$4,577.00	\$0.00	\$0.00	\$1,760.00	\$2,960.00	\$0.00
2010	100%	\$30,532.00	\$32,146.00	\$4,577.00	\$0.00	\$0.00	\$1,760.00	\$2,960.00	\$0.00
2011	100%	\$32,412.00	\$32,146.00	\$4,939.00	\$0.00	\$0.00	\$1,760.00	\$2,960.00	\$0.00

Oronoco, First

Gary Titusdahl (151)

2009	100%	No Report								
2010	50%	\$12,980.00	\$10,920.00	\$1,790.00	\$0.00	\$9,430.98	\$0.00	\$0.00	\$0.00	\$0.00
2011	50%	\$12,480.00	\$10,920.00	\$1,790.00	\$0.00	\$3,276.00	\$3,630.00	\$0.00	\$0.00	\$0.00

Owatonna, Associated

Ronald Wilson (121)

2009	100%	\$59,167.33	\$16,000.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,000.00	\$500.00	\$500.00
2010	100%	\$61,422.35	\$16,000.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$2,000.00	\$500.00	\$500.00
2011	100%	\$61,422.35	\$16,000.00	\$5,922.81	\$0.00	\$0.00	\$2,200.00	\$2,000.00	\$500.00	\$500.00

Pine City, First

Harry Lichy (HR) (105)

2009	50%	\$10,496.25	\$10,496.25	\$0.00	\$0.00	\$6,612.63	IRS	\$600.00	\$0.00	\$0.00
2010		No Report								
2011		No Report								

Plainview, Community

Open

2011		Open Position								
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Plymouth, Plymouth

T. Ewen Holmes (101)

2009	100%	\$40,000.00	\$30,000.00	\$4,343.00	\$0.00	\$2,182.00	IRS	\$1,200.00	\$1,000.00	\$1,000.00
2010	100%	\$40,000.00	\$30,000.00	\$4,343.00	\$0.00	\$2,182.00	IRS	\$1,200.00	\$1,000.00	\$1,000.00
2011	100%	\$40,000.00	\$30,000.00	\$4,343.00	\$0.00	\$2,182.00	IRS	\$1,200.00	\$1,000.00	\$1,000.00

Red Wing, First

Gary Elg (101)

2009	100%	\$29,799.50	\$29,799.50	\$0.00	\$0.00	\$0.00	\$2,000.00	\$1,500.00	\$2,000.00	\$2,000.00
2010	100%	\$31,237.00	\$31,237.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$1,500.00	\$2,000.00	\$2,000.00
2011	100%	\$31,237.00	\$31,237.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$1,500.00	\$0.00	\$0.00

Richfield, Hope

David Lenz (101)

2009	100%	\$54,446.00	\$46,000.00	\$0.00	\$0.00	\$876.00	\$0.00	\$2,500.00	\$0.00	\$0.00
2010	100%	\$54,456.00	\$46,000.00	\$0.00	\$0.00	\$918.00	\$0.00	\$2,500.00	\$0.00	\$0.00
2011	100%	\$54,456.00	\$46,000.00	\$0.00	\$0.00	\$918.00	\$0.00	\$1,200.00	\$0.00	\$0.00

Judith Ritchie (103)

	2009	100%	\$43,128.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00
	2010	100%	\$43,128.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00
	2011	100%	\$43,128.00	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00
Bruce Hillyer (103)										
	2009	100%	\$32,577.00	\$30,000.00	\$0.00	\$0.00	\$876.00	\$0.00	\$1,500.00	\$0.00
	2010	100%	\$32,577.00	\$30,000.00	\$0.00	\$0.00	\$918.00	\$0.00	\$1,500.00	\$0.00
	2011	100%	\$32,577.00	\$30,000.00	\$0.00	\$0.00	\$918.00	\$0.00	\$1,200.00	\$0.00
Rochester, Community										
William Hoffmann (101)										
	2009	100%	\$34,530.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$1,150.00	\$1,400.00	\$0.00
	2010	100%	\$35,580.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$1,150.00	\$1,400.00	\$0.00
	2011	100%	\$37,723.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,400.00	\$0.00
Rochester, First										
T. J. Parlette (101)										
	2011	100%	No Report							
Jay Rowland (103)										
	2009	100%	\$28,029.00	\$25,000.00	\$4,393.00	\$0.00	\$7,217.00	Voucher	\$1,400.00	\$0.00
	2010	100%	\$28,824.00	\$25,000.00	\$4,459.00	\$0.00	\$7,217.00	Voucher	\$1,400.00	\$0.00
	2011	100%	\$29,900.00	\$25,000.00	\$4,548.00	\$0.00	\$7,217.00	Voucher	\$1,400.00	\$0.00
Rockford, United										
Richard Newswanger (156)										
	2009	50%	\$26,784.00	\$0.00	\$0.00	\$0.00	\$6,414.00	\$1,000.00	\$1,200.00	\$1,200.00
	2010	50%	\$27,600.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,000.00	\$1,200.00	\$3,200.00
	2011	50%	\$28,440.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,000.00	\$1,200.00	\$3,200.00
Roseville, North Como										
David Maghakian (101)										
	2009	100%	\$38,308.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$1,200.00	\$1,500.00
	2010	100%	\$33,308.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$1,200.00	\$1,750.00
	2011	100%	\$36,211.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$1,200.00	\$1,750.00
St. Croix Falls, First										
Bruce Brooks (101)										
	2009		\$23,252.00	\$23,252.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,012.00	\$812.00
	2010	100%	\$23,252.28	\$23,252.28	\$0.00	\$0.00	\$0.00	\$2,000.00	\$600.00	\$1,623.28
	2011	100%	\$24,204.00	\$24,204.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$600.00	\$1,640.00
St. Louis Park, Peace										
Stanley Martin (101)										

	2009	100%	\$29,280.00	\$30,000.00	\$0.00	\$0.00	\$2,500.00	\$1,000.00	\$2,200.00	\$0.00
	2010	100%	\$29,280.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,200.00	\$2,500.00
	2011	100%	\$30,780.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$2,500.00
St. Paul, Arlington Hills										
Rick MacArthur (191)										
	2011	100%	\$28,000.00	\$24,000.00	\$3,800.00	\$0.00	\$10,550.00	\$1,000.00	\$1,000.00	\$0.00
St. Paul, Central										
David Colby (101)										
	2009	100%	\$30,000.00	\$27,000.00	\$4,360.00	\$2,500.00	\$1,140.00	\$500.00	\$1,700.00	\$0.00
	2010	100%	\$27,000.00	\$30,000.00	\$4,360.00	\$2,500.00	\$0.00	\$900.00	\$1,200.00	\$1,140.00
	2011	100%	\$27,000.00	\$31,140.00	\$4,448.00	\$2,500.00	\$0.00	\$675.00	\$1,200.00	\$1,200.00
St. Paul, Cherokee Park										
Timothy Johnson (151)										
	2009	100%	\$27,531.00	\$20,200.00	\$4,340.00	\$0.00	\$9,000.00	\$1,400.00	\$1,000.00	\$0.00
	2010	100%	\$28,692.00	\$20,200.00	\$4,429.00	\$0.00	\$0.00	\$1,400.00	\$1,000.00	\$0.00
	2011	100%	\$23,208.00	\$27,430.00	\$4,715.00	\$0.00	\$0.00	\$1,400.00	\$1,000.00	\$0.00
St. Paul, Dayton Avenue										
H. David Stewart (101)										
	2009	100%	\$33,162.00	\$24,750.00	\$0.00	\$0.00	\$350.00	\$2,000.00	\$900.00	\$300.00
	2010	100%	\$29,412.00	\$28,500.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$900.00	\$0.00
	2011	100%	\$29,412.00	\$28,500.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$900.00	\$0.00
St. Paul, Edgcumbe										
Philip GebbenGreen (108)										
	2009	38%	\$3,336.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2010		No Report							
	2011		No Report							
Julie GebbenGreen (151)										
	2009	37%	\$10,484.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2010		No Report							
	2011		No Report							

St. Paul, Knox

Joo Kim (191)

2010		\$12,900.00	\$34,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,200.00	\$0.00
2011		No Report							

St. Paul, Mac-Plymouth

Heidi Vardeman (131)

2009	100%	\$32,400.00	\$40,000.00	\$5,997.00	\$0.00	\$0.00	\$500.00	\$2,100.00	\$1,400.00
2010		No Report							
2011		No Report							

Thomas C. Ewald (153)

2009	100%	\$18,342.00	\$33,000.00	\$3,658.00	\$0.00	\$1,000.00	\$1,000.00	\$1,200.00	\$1,000.00
2010		No Report							
2011		No Report							

St. Paul, Randolph Heights

Ken Ribe (105)

2011	100%	\$19,866.25	\$24,000.00	\$3,633.75	\$0.00	\$675.00	\$2,500.00	\$1,200.00	\$600.00
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St. Paul, The House of Hope

David Van Dyke (101)

2009	100%	\$95,453.00	\$60,000.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,500.00	\$10,000.00
2010	100%	\$95,453.00	\$60,000.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,500.00	\$10,000.00
2011	100%	\$0.00	\$40,000.00	\$0.00	\$0.00	\$0.00	\$500.00	\$1,500.00	\$10,000.00

Thomas Foster-Smith (103)

2009	100%	\$34,881.00	\$32,888.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
2010	100%	\$34,881.00	\$32,888.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
2011	100%	\$35,927.00	\$33,875.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00

Joann Haejong Lee

2011	100%	\$40,300.00	\$14,700.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
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St. Paul, Warrendale

Church Dissolving

Shakopee, First

Beverly Modlin (101)

2009	100%	\$20,000.00	\$25,000.00	\$0.00	\$0.00	\$1,000.00	\$2,500.00	\$3,000.00	\$1,100.00
2010	100%	\$20,000.00	\$26,000.00	\$0.00	\$0.00	\$3,000.00	\$2,500.00	\$7,500.00	\$1,100.00
2011	100%	\$20,700.00	\$25,875.00	\$0.00	\$1,035.00	\$3,105.00	\$2,588.00	\$3,105.00	\$1,139.00

Shoreview, COTW

Todd Allen (101)

2009	100%	\$45,440.00	\$24,600.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$3,900.00	\$0.00
2010	100%	\$46,840.00	\$24,600.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$3,000.00	\$0.00
2011	100%	\$45,754.00	\$24,600.00	\$0.00	\$0.00	\$0.00	\$1,800.00	\$3,900.00	\$0.00

South St. Paul, First

Katherine Estes Collins (101)

2009	100%	\$32,978.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$750.00
2010	100%	\$62,978.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$750.00
2011	100%	\$36,127.00	\$30,000.00	\$0.00	\$0.00	\$350.00	\$1,500.00	\$2,000.00	\$750.00

Thomas Watson (101)

2009	100%	\$42,978.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$750.00
2010	100%	\$62,978.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$750.00
2011	100%	\$46,127.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$750.00

Stillwater, First

Zach Wilson (105)

2011	100%	\$45,000.00	\$25,000.00	\$5,355.00	\$0.00	\$0.00	\$2,000.00	\$3,200.00	\$0.00
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Wayzata, St. Luke

Gwinn Pratt (105)

2009	100%	\$49,310.00	\$30,000.00	\$0.00	\$0.00	\$509.00	\$1,500.00	\$2,500.00	\$0.00
2010	100%	\$67,310.00	\$12,000.00	\$0.00	\$0.00	\$509.00	\$1,500.00	\$2,500.00	\$0.00
2011	100%	\$67,310.00	\$12,000.00	\$0.00	\$0.00	\$871.20	\$1,500.00	\$2,500.00	\$960.00

Donald Hanna (103)

2010	100%	\$30,900.00	\$21,600.00	\$0.00	\$0.00	\$509.00	\$1,500.00	\$2,500.00	\$0.00
2011	100%	\$30,900.00	\$21,600.00	\$0.00	\$0.00	\$982.32	\$1,500.00	\$2,500.00	\$960.00

White Bear Lake, First

Neil Craigan (105)

(as of 5-1-09)	2009	100%	\$26,000.00	\$32,000.00	\$4,000.00	\$0.00	\$2,000.00	\$1,500.00	\$1,200.00	\$12,500.00
	2010	100%	\$26,609.00	\$32,000.00	\$2,700.00	\$0.00	\$0.00	\$1,700.00	\$1,200.00	\$4,400.00
	2011	100%	\$28,320.00	\$32,000.00	\$4,500.00	\$0.00	\$2,000.00	\$1,000.00	\$4,500.00	\$1,400.00

Woodbury, Trinity

Gary Hanson (101)

2009	100%	\$75,727.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$500.00
2010	100%	\$46,484.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$2,000.00	\$0.00
2011	100%	\$44,014.00	\$34,000.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,000.00	\$0.00