

**REPORT OF THE COMMITTEE ON REPRESENTATION**  
**Of the Presbytery of the Twin Cities Area**  
*To the Presbytery and the Synod of Lakes and Prairies – May 2011*

**BASIC INFORMATION**

1. Do you have a Committee on Representation established in accordance with the requirement of G-9.0105a?

  X   yes                             no

If **yes**, indicate the makeup of your Committee on Representation:

Category	Number	Category	Number
Majority Male.....	<u>  2  </u>	Youth Male.....	<u>  0  </u>
Majority Female.....	<u>  0  </u>	Youth Female.....	<u>  1  </u>
Racial/Ethnic Male.....	<u>  1  </u>	With Disability.....	<u>  1  </u>
Racial/Ethnic Female.....	<u>  1  </u>		

If no, how are the functions constitutionally assigned to the COR implemented?

2. How many meetings (face to face, conference calls, etc.) has your COR or the group assigned COR functions held since your last report?   5   If it did not meet, how did it carry out its responsibilities?

3. How has the primary function of advising your presbytery “with respect to their membership and to that of their committees, boards, agencies, and other units in implementing the principles of participation and inclusiveness to insure fair and effective representation in the decision making of the Church” (G-9.0105b) been fulfilled?

*The annual report to presbytery was given at the annual Meeting May 11, 2010, prior to the Nominating Committee’s report.*

4. How has the responsibility of consulting “with the nominating Committee of its own governing body been fulfilled? (G-9.0105c)

*This Committee has actively reviewed the Nominating Committee’s report prior to the Annual Meeting, and prior to election of GA Commissioners.*

5. What Racial/Ethnic caucuses or other constituencies (including racial/ethnic members, sessions, women’s constituencies, nominating committees, etc.) have been consulted in the past year to discover potential nominees from among racial/ethnic persons, women, persons with disabilities, and youth (G-9.0105d)?

*None*

6. How has the responsibility to “advise” the governing body on the employment of personnel, in accordance with the principles of participation and representation (G-4.0403), and in uniformity with a church-wide plan for equal employment opportunity (G-13.0201b) been fulfilled? (G-9.0105c)

*None*

7. List current year's goals and objectives and indicate the progress on each.

- We will plan pre-Presbytery and special events that will lift up the richness of the diversity within the Presbytery. **Plans will be made for the upcoming year.**
- Support GAVCOR by staffing the Resource Table at the 219<sup>th</sup> General Assembly.
- Collaborate with Kwanzaa Community Church in offering antiracism training for elected, selected and hired leaders of the Presbytery. **Working on this objective with Clerk of Session from Kwanzaa Community Church.**
- We will actively support the Nominating Committee in its recruiting efforts to increase the percentage of minorities selected or elected to decision making committees and work groups. **This is on-going work.**

#### **GOALS FOR 2011/2012**

- Plan a Diversity Caucus Gathering for the Presbytery.
- Collaborate with Kwanzaa Community Church on offering antiracism training for the Presbytery, in addition to visiting churches to encourage them to participate in "New Conversations on Race."
- Recruit 2 new members for COR Committee.

#### **RECOMMENDATIONS**

The following recommendations are made to the presbytery "for any needed corrective action:"  
(G-9.0105c)

*The Council recommends churches to explore possibilities of participating in forums, workshops, and conferences on Inclusiveness and to enter into New Conversations about Racism.*

*The Council advises this committee of upcoming events that could facilitate an antiracism workshop as part of the event offering.*

*The Council strives for more inclusivity of members from emerging communities.*

COR Moderator Robert I. Cross, Sr.

Date April 26, 2011

**ATTEST:** This report was received by the Presbytery of the Twin Cities Area on May 10, 2011  
Signature \_\_\_\_\_

(Presbytery Stated Clerk)

An official presbytery response or comments to the report is attached.  Yes  No

By June 15, 2011 mail this report to:

Committee on Representation  
Synod of Lakes & Prairies  
2115 Cliff Drive  
Eagan, MN 55122-3327