

PRESBYTERY OF THE TWIN CITIES AREA
Commissioned Lay Pastor Committee
July 12, 2011

The Commissioned Lay Pastor Committee makes the following recommendation to be approved by the Presbytery:

The CLPC voted to **recommend the renewal** of **Mauro Souza's** commission for 2011 (Church of All Nations) and, the recommendation will be brought before the Presbytery on July 12, 2011.

Authorization

- Administer the sacrament of communion.
- Administer the sacrament of baptism.
- Conduct the service of Christian marriage with session approval for each case.
- Vote in Presbytery meetings, recorded as an elder for the sake of parity.
- Have a voice in meetings of the Presbytery.
- Lead worship.
 Preach the Gospel of Jesus Christ (as needed) times/year.

Terms of Commission

Terms of Commission:

- Hours of service/week 91% of full time
- Reimbursement for services rendered (compensation):* Up to \$32,000.00
 Plus professional expenses while conducting services based on actual receipts.
- Sick leave: As needed
- Length of commission 1 year (retroactive to February 1, 2011 to be renewed January 2012)

* Under his temporary immigration status, via Federal INA Act 274 {BU.S.C1324} 1a/